



## Policy for health and safety at work

NUPI INDUSTRIE ITALIANE S.p.A. produces thermoplastic pipes and fittings and has been present in the market for over 30 years. Thanks to its experience it developed huge expertise in the development and production of piping systems for the sanitary, industrial, gas, irrigation and heating fields and in manufacturing polymeric pipes specifically dedicated to oil, chemical and petrochemical markets.

The continuous improvement of health and safety at work is a priority of NUPI INDUSTRIE ITALIANE S.p.A. and an essential part of its activities that become strategic commitment within the company goals.

For the application of these goals, NUPI INDUSTRIE ITALIANE S.p.A. is committed to acting responsibly, in accordance with the law in force, especially the Legislative Decree no. 81/08 and voluntarily chooses to implement a managing system for health and safety at work in accordance with Standard BS OHSAS 18001:07.

Through this system, the company wants to encourage the pursuit of its goals and strategic directions that can be summarized as follows:

- evaluate processes and business activities while setting innovation goals and continuous improvement as regards safety;
- ensure the involvement, participation and co-responsibility of all staff for the sharing of the company policy and business goals and the development of a culture of prevention, maintenance and development of safe working conditions;
- plan appropriate training for all employees on the requirements of the managing system, developing competence, awareness and understanding of the implications of their role in the company and their behavior in the workplace;
- pay attention to any possible risk situation, using the most appropriate resources to ensure adequate safety in the working processes;
- reduce the risk of injury associated with production activities, emphasizing personal responsibility through the involvement of all employees in the analysis of accidents and near misses;
- improve control and choice of companies that outsource jobs, selecting and promoting suppliers and contractors according to the principles of this policy and committing them to maintain a conduct that is consistent with it;
- perform audits and inspections designed to identify possible situations of non-compliance with the requirements of the managing system of health and safety at work;
- establish and develop security plans containing measures and procedures necessary to prevent accidents or emergencies or to mitigate its effects;
- carry out periodic reviews of this policy and the application of the managing system of health and safety at work to assess its fairness and effectiveness for continuous improvement.



nupi industrie italiane s.p.a.  
a company subject to management and  
coordination by NUPI SPA  
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Web Site: [www.nupiindustrieitaliane.com](http://www.nupiindustrieitaliane.com)

NUPI INDUSTRIE ITALIANE S.p.A. is committed to sharing its policy for health and safety at work with all its employees and suppliers and to anyone who requests it.

Busto Arsizio, 05<sup>th</sup> OCTOBER 2015

The Chairman of the Board of Directors  
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