



COMPANY POLICY FOR HEALTH AND SAFETY AT WORK

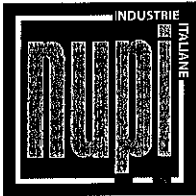
NUPI INDUSTRIE ITALIANE S.p.A. is a company whose activity is the production, design and transformation of plastic material, mainly polyolefins, by means of injection molding machines for the production of fittings and extrusion lines for the production of pipes which are constituted in a complete system for the transport of liquids and gaseous fluids even under pressure.

The continuous improvement of health and safety at work is a priority of NUPI INDUSTRIE ITALIANE S.p.A. and an essential part of its activities that become strategic commitment within the company goals.

For the application of these goals, NUPI INDUSTRIE ITALIANE S.p.A. is committed to acting responsibly, in accordance with the law in force, especially the Legislative Decree no. 81/08 and voluntarily chooses to implement a managing system for health and safety at work in accordance with Standard UNI ISO 45001:2018

Through this system, the company wants to encourage the pursuit of its goals and strategic directions that can be summarized and combined with transparency, sharing and participation as explained below:

1. Act responsibly, in compliance with occupational health and safety legislation by providing working conditions for the prevention of work-related injuries and illnesses and ensuring a state of mental, psycho-physical and social well-being for all workers;
2. Determine internal and external factors, evaluate business processes and activities and the context of the organization to identify hazards assess risks and opportunities;
3. Evaluate the company's processes and activities by setting innovation and continuous improvement objectives in the field of safety, with a view to prevention;
4. Understand the needs and expectations of workers by facilitating their consultation and that of their safety representatives and other interested parties;
5. Set a framework accordingly and pursue objectives for innovation and improvement in occupational health and safety and for the continuous improvement of the management system itself;
6. Pursue the commitment to eliminate hazards and reduce risks to health and safety at work by paying attention to every possible risk situation, using the most appropriate resources, with a view to ensuring appropriate safety in work processes;
7. Ensure that all personnel receive adequate information and training on occupational safety and on the requirements of the management system, and understand the implications of this for their role in the company and their conduct at work, determining their competencies and making them aware of the risks and the consequent health and safety measures;



8. Develop and implement safety plans containing measures and procedures necessary to prevent accidents or emergencies and to contain their effects;
9. Maintain a proactive role for Management in promoting continuous improvement in matters covered by the management system;
10. Ensure the involvement, participation and co-responsibility of all personnel in order to fully share the company's policy and objectives, for the development of a prevention-oriented culture for the maintenance and development of safe working conditions;
11. Reduce injury risks associated with production activities by emphasizing personal responsibility through the involvement of all workers in the analysis of injuries and near misse;
12. Improve control and choice of companies to which to contract work, selecting and promoting the development of suppliers, contractors in accordance with the principles of this policy and committing them to conduct themselves in a manner consistent with it;
13. Carry out checks, inspections and audits to identify any situations of non-compliance with the requirements of the occupational health and safety management system;
14. Develop and implement safety plans containing measures and procedures necessary to prevent accidents or emergencies or to contain their effects;
15. Ensure a reliable and comprehensive system for collecting the data needed to run the management system;
16. periodically review of the policy and application of the occupational health and safety system to assess its correctness and effectiveness with a view to continual improvement.

NUPI INDUSTRIE ITALIANE S.p.A. is committed to sharing its policy for health and safety at work with all its employees and suppliers and to anyone who requests it.

Busto Arsizio, March 11th, 2021

Luigi Genoni
Chairman of the Board of Directors
NUPI INDUSTRIE ITALIANE S.p.A.